

U.S. Department of Labor Resources

In order to grow assets and maintain financial stability, it's important in the workplace for employees to know their rights and for employers to understand their responsibilities. If you're either an employer or employee, you may find these U.S. Department of Labor resources helpful in answering any questions you may have about wages, labor standards, and leave.

Reference Guide to the Fair Labor Standards Act (FLSA)

FLSA establishes minimum wage, overtime pay, recordkeeping, and child labor standards affecting full-time and part-time employees. Questions about FLSA? Check out this easy to use reference guide.

<http://www.dol.gov/whd/regs/compliance/hrg.htm>

Administrative Exemption

This short fact sheet provides general information on the exemption from minimum wage and overtime pay of the FLSA.

https://www.dol.gov/whd/overtime/fs17c_administrative.pdf

Wage Deductions

This link provides general information concerning the application of the FLSA to deductions from employees' wages for uniforms and other items.

<http://www.dol.gov/whd/regs/compliance/whdfs16.pdf>

Family and Medical Leave Act (FMLA)

The FMLA entitles eligible employees to take up to 12 workweeks of unpaid, job-protected leave in a 12-month period for specified family and medical reasons. Wondering what and who's covered under the FMLA? Visit this link for some basic information about the FMLA.

<http://www.dol.gov/whd/regs/compliance/whdfs28.pdf>

Laws Enforced by Wage and Hour (DOL)

This Fact Sheet provides general information about the laws and general labor standards enforced by the federal Wage and Hour Division (WHD).

<http://www.dol.gov/whd/regs/compliance/whdfs44.pdf>